

HEALTH & SAFETY POLICY STATEMENT

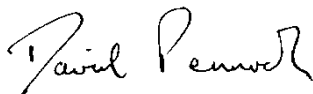
The Directors of Astell Scientific Limited believe that industrial safety and health is of fundamental importance in the conduct of the company's operations. The declared policy of the company is to maintain a safe & healthy environment, to set and maintain high standards of health and safety practice and enlist the active support of all employees in achieving these ends

In compliance with Section 2 of the Health & Safety at Work Act, Astell Scientific Limited will ensure, so far as is reasonably practicable:

- To promote standards of safety, health & welfare that comply with the terms and requirements of the Health & Safety at Work Act 1974 and all other relevant statutory provisions and approved codes of practice.
- To maintain safe and healthy work places and safe systems and methods of work to protect employees and others, including the clients and visitors insofar as they come into contact with foreseeable work or site hazards.
- To make adequate arrangements for the use, handling, storage and transport of articles and substances for use at work, which are safe and without risk to health.
- To develop safety awareness among all employees and individual responsibility for health & safety at all levels


The management will identify individuals to be responsible and accountable for safety performance i.e. for ensuring the communication of this health and safety policy all employees, for the enforcement of safety arrangements in the policy and for the implementation of appropriate systems for the control and or reduction of risks. Although by law Astell Scientific Limited accept that the responsibility for Health & Safety lies with the employer, delegated responsibility has been afforded and therefore the Health & Safety Manager has a responsibility as both "manager" & "employee".

All employees have duties under the Act, which include full co-operation to allow the company to fulfil its legal obligation.



D.R.M. Pennock
Chairman

Date: October 2018
Review Due: October 2019

	Astell Scientific Ltd – ISO-ADP-161			
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